

RECTOR POSITION DESCRIPTION
All Saints Anglican Church Amesbury, Massachusetts
March 2025

Job Posting: Rector of All Saints' Anglican Cathedral, Amesbury Massachusetts

About Us

All Saints' Anglican Church, located in Amesbury, Massachusetts, is an intergenerational congregation that embodies three streams of the faith—liturgical tradition (Sacrament), centrality of Scripture, and gifts of the Holy Spirit. From our beginning in 1910 as an Episcopal church, the people of All Saints' have embraced their reliance on the power of prayer, their trust in the triune God, and their desire to live life dedicated to the glory and service of God. At this point in our history, we have a vibrant community of both young adults and congregants who have been invested for decades. These two groups have a mutual love and appreciation for one another and genuinely see each other as one in Christ. This strong connection has led to several thriving new ministries in recent years. Specifically, the young adult residency program, arts collective, and prayer ministry have developed significant momentum and have been key contributors to the spiritual health of this congregation. In total, this parish sees about 100 adult members and around 25 kids and teens on any given Sunday. We are praying for a visionary leader, with a clear understanding of God's grace in Jesus Christ for a broken and hurting world, who can help All Saints develop into a hub for local mission and mission in the ADNE; a church that is known for clear biblical proclamation of the Gospel, vibrant worship, enriching community and kingdom engagement.

Position Overview

All Saints' Anglican Church seeks a mature, collaborative leader with humble integrity and a proven track record of faithfulness and strong pastoral gifts. If called to this position, "it will be your task to proclaim by word and deed the Gospel of Jesus Christ, and to fashion your life in accordance with its precepts. You are to love and serve the people among whom you work, to pray for them, caring alike for young and old, strong and weak, rich and poor. You are to preach, to declare God's forgiveness to penitent sinners, to pronounce God's blessing, to share in the administration of Holy Baptism and in the celebration of the mysteries of Christ's Body and Blood. You are also to perform the other ministrations entrusted to you. In all you do, you are to nourish Christ's people from the riches of His grace, and strengthen them to glorify God in this life and in the life to come." [BCP 531]

Qualities We Seek

You will have deep intimacy with the Lord and a strong sense of God's presence in your daily life. You will be steeped in Scripture, and preach from this foundation. You will embrace prayer as the means by which you approach all of life. You will enjoy meeting people and building relationships with a heart for seeing God's kingdom grow in Amesbury and beyond.

Furthermore, you understand that as a priest you are called to be a shepherd, and to lead in a spirit of service and humility.

Responsibilities

We seek a rector of mature Christian vision who possesses a clear understanding of God's grace in Jesus Christ for a broken and hurting world. Additionally, you will perform the following essential functions:

- Work with clergy and lay leadership to help fulfill the vision and mission of the church.
- Nurture and further develop a culture that prayerfully seeks out and submits to the will of God.
- As a shepherd, ensure the pastoral care of parishioners in times of particular need, celebration, and transition, fostering a communal parish life in which each person is known and loved.
- Maintain the Anglican order of worship, open to the movement of the Holy Spirit.
- Powerfully preach the Word of God, exhorting us to live the Gospel of Christ without fear.
- Instruct the congregation through effective catechesis, hear confession, and offer spiritual counsel and guidance.
- Promote a culture of healthy, effective, and open communication among ministries and parishioners.
- Oversee and maintain accountability of all ministries in the church, performing regular reviews of each ministry to ensure they fulfill the vision and mission of the church.
- Supervise all paid and volunteer staff, assisting clergy, and providing periodic written reviews assessing performance and establishing goals, ensuring accountability and alignment around a shared strategic plan.
- Collaborate with the treasurer, wardens and vestry regarding the responsible management of the Parish's assets, finances, budget and spending.
- Develop a rapport with local churches of other denominations and organizations engaged in the shared work of the Kingdom, helping the parish discern and respond to its call to spread the Gospel to the community and the world.
- In cooperative partnership with the Bishop and the Diocese with whom All Saints' shares a campus, establish and maintain communications with the wider church, fostering the

Parish's understanding of its role in the life of the Anglican Diocese in New England ([ADNE](#)), the Anglican Church in North America ([ACNA](#)), and the worldwide Anglican Communion.

- Uphold the values of the [ADNE](#) and empower our congregation to be an active partner with the mission of the diocese.
- Serve as a role model to Anglican seminarians entering the All Saints community.
- Submit to periodic reviews from the vestry.

Qualifications

- Ordained Anglican priest
- Hold a Master of Divinity from an accredited seminary (strongly preferred) and demonstrate sufficient knowledge of Holy Scripture according to the Canons of the ACNA
- Minimum 3 years of experience as a priest in pastoral church leadership, with a proven ability to preach, teach, and counsel according to the Word of God, and to model pastoral care for laity and clergy with a humble and submissive spirit
- Ability to effectively manage a team, with an eye toward inspiring, motivating, and mobilizing staff and volunteers to carry out the vision and mission of the church
- Ability to oversee and organize the various administrative duties that fall to a Rector, and do so with care for others
- Excellent communication skills

To apply, please fill out [this form](#) which includes a request for your CV/resume, and spiritual autobiography. Feel free to contact the search committee at rsc@allsaintsamesbury.org with any questions.