



# ALL SAINTS Anglican Cathedral

## ANNUAL REPORT for ANNUAL MEETING

### Agenda for Annual Meeting to be held on January 27, 2019 \*\*

1. Call to Order (2 min.)
2. Instructions (3 min.)
3. Vote to Accept 2018 Minutes (printed in final pages of this document) (3 min.)
4. Reports:
  1. Dean's Report—Review of 2018 and Vision for 2019 (15 min.)
  2. Warden's Report—Review of 2018 and Priorities for 2019 (10 min.)
  3. Treasurer's Report—Review of 2018 and Priorities in '19 Budget (7 min.)
5. Votes:
  1. To Receive the Annual Meeting Reports (3 min.)
  2. To Elect This year's Officers and Vestry (3 min.)
6. Prayers for Year Past and Year Ahead (Vestry members at tables) (10 min.)
7. Motion to Adjourn (1 min.)
8. Report-writers available for conversations (10 min.)

### Annual Reports Submitted for 2018

#### Ministries of Administration and Oversight

Dean's Report	Fr. Nathan Baxter
Sr. Warden's Report	Chris Sherratt
Budget and Finance	Paul Aganski
Campus Development Team	Rick Brown & Alan Carter
Parish Administration	Cheryl Etu and Fr. Adam Gosnell
Property Team	Alan Carter & Bob Lloyd
Safety Taskforce	Robert Ebersole & Nate Etu

#### Ministries of Welcome and Worship

Altar Guild	Mary Hall
Chancel Ministers	Fr. Lance Williams
Hospitality & Kitchen	Susan Sheesley & Patty Champion
Lay Eucharistic Visitors	Ralph Wilson
Lay Readers	Ralph Wilson
Music	Fr. Bill Blomquist
Nursery Assistants	Tiffany Baxter
Prayer Team	Dcn. Francis Capitanio
Sound & Vision	Bruce McBrien
Ushers/Greeters	Kathy Zingarelli

#### Ministries of Training

Cross Training	Fr. Nathan Baxter
Home Groups	John Haile & Fr. Nathan Baxter
3DM Training	Dcn. Francis Capitanio
Sheep of the Good Shepherd	Chris Sherratt & Cindy Carter

#### Ministries of Sharing and Outreach

"River's Edge	
Sharing Garden"	Janet McBrien
The English Bridge, ESL	Patty Champion
Missions Council	Fr. Nathan Baxter
Connecting with Amesbury Families (CAF) Taskforce	Cheryl Etu & Cindy Carter

\*\*NOTE: In reviewing our bylaws in preparation for this year's annual meeting, Officers recognized that a number of customs for conduct of annual meeting can be--and in some cases need to be--adjusted. Going forward, we'd like to begin adjusting some of these practices so that our annual meetings can better serve the congregation not only in reviewing the past year but also to establishing a unifying vision for the coming year.

## **INTRODUCTION TO THE REPORTS**

The content and format of this year's reports differ from past years in some ways (for example, you'll see minimal description of each ministry area's general set of responsibilities) while still doing what our church bylaws encourage and require: to make information about ministry activity available for the congregation. This year in our call for ministry reports, we invited each report to do two things: 1) Offer thanks for ways ministry team-members noticed and experienced God at work in or through that ministry area; and 2) Identify needs or opportunities that the church family could pray about or help to meet in the coming year. As a result, the collection of reports is shorter in length and serves better as a springboard for celebration and thanksgiving, as well as for discernment and follow-up.

2018 has been a breakthrough year for ASAC in surprising ways that we've only been able to recognize in hindsight. The ministry reports presented this year indicate many of the reasons we have to give thanks for:

- Milestones achieved and tasks accomplished (see, for example, the Parish Administration Report, the Treasurer's Report, or the Sound and Vision Report)
- Relationships strengthened and direction clarified (see, for example, the Senior Warden's Report or the Sheep of the Good Shepherd Report)
- Momentum developed and next-steps defined (see, for instance, the Connecting with Amesbury Families Task Force Report or the Safety Task Force Report)

As you read each ministry report, take time to pause and give thanks for what God did in and through that ministry area and to pray for the needs or opportunities mentioned in that area.

## **MINISTRIES OF ADMINISTRATION AND OVERSIGHT**

### **DEAN'S 2018 Annual Report**

*Submitted by the V. Rev. Dr. Nathan Baxter, Dean*

In my report this year, I want to place 2018 in the context of our past four-and-a-half years together, then sketch a vision for the year ahead in 2019. I rely on the greater detail found in other reports for some things I mention below in my own summary of highlights from 2018.

Since I arrived in June of 2014, we've set priorities in each year and season to guide staff, vestry, and congregational activity.

- The 18 months of mid-2014 through 2015, we focused on healing as a fellowship, simplifying our ministry patterns (by moving from a "program-activity" approach to a "process-development" approach), and discerning our calling for the years ahead.
- In 2016, we focused on developing discipleship priorities, embracing our cathedral identity, and releasing property-based resources for our mission.

- In 2017, we focused on articulating our vision and mission, consecrating our campus and congregation to that refreshed mission, and on setting priorities based on the mission.
- In 2018, we focused on connecting with Amesbury, prioritizing young people, and growing practically in our commitment and practice to “share the gospel.”

Each of these have been continuing movements of grace, not sharply defined or fully achieved. Yet, we’ve made tangible progress as we’ve paid attention to God’s leading in each season, and worked together to sustain and build momentum as “a family on mission that welcomes all, worships God, trains together, and shares the gospel in the way of Jesus.”

Other reports sketch an amazing range of milestones achieved and tasks accomplished, of relationships strengthened and direction clarified, of momentum developed and next-steps defined. What stands out to me *personally* about 2018 is how transformational it has been for us to live “steadfast in hope.” I’m filled with gratitude and hope and fortitude to keep pursuing the direction God has been leading us when I think of 2018 memories like these:

- Our vestry’s prayerful and godly stewardship of both the property-asset and the partnership-potential with James Place during a difficult financial season for James Place
- The generous and joyful celebration of Jean Uhlig’s retirement as lead music-coordinator
- On Good Friday, watching the procession of more than 50 members laying down “script-stones” at the foot of the Cross and taking up the calling and hope of Isaiah 61
- The investment and enthusiasm and participation of so many ASAC volunteers in hosting the Church Choir Festival as part of the Amesbury 350th Anniversary celebrations, and the lasting goodwill and relationship opportunities in Amesbury that the event opened up
- Witnessing the relationships of love and care and service during times of grief and adversity
- Listening to vestry members reporting back on their visits to other churches as we worked together examining our own practices of welcoming people
- Welcoming our AHS Transitions Team students and staff, not only for weekly work-experience opportunities but also to our All Saints Party
- Interacting with nearly 50 members in a Cross Training session as we started the BLESS series, and having two of our young regulars (3rd grade and 5th grade) participating actively in the small and large-group conversation
- With less than a week’s notice, and with our office team in the middle of hosting a discipleship learning community, ASAC members rallied eagerly and thoughtfully to make it possible for Holy Family Parish to have a place to worship during their boiler emergency
- ASAC volunteers working side-by-side with the James Place staff to host a stop for kids and families at Amesbury’s Downtown Trick-or-Treat
- Toward the end of Cross Training on Nov. 18, following Bp. Jackson’s sermon and teaching, over 40 members joined in repenting from, and renouncing, a “spirit of scarcity”
- Home-groups rallying their members to serve at Winterfest in December

These are just a few of the many times in 2018 that I’ve seen God working in and through steadfast, faithful, willing people who are willing to take action in gospel hope. We *are* a “Family,” and we *are* “on mission,” and we are *indeed* “growing together in the way of Jesus!”

We are developing momentum that we must maintain and build. The priorities for 2019 that I've discerned in prayer and in counsel with our leaders can be expressed in two phrases:

- 1) "Tend the Flywheel"
- 2) "Pursue What's Been Given"

In this report, I will provide a brief outline of what those priorities will mean. At the Annual Meeting, I'll say more. After Vestry retreat in February, we'll be sharing more, on a regular basis, about how those priorities are developing and being implemented.

#### *"Tend the Flywheel"*

The flywheel is a metaphor that's come up multiple times throughout 2018 (see Chris Sherratt's [blog post from October](#)). In the realm of machinery (engines, pumps, mills), the purpose of a flywheel is to capture, store, and distribute energy that needs to be available for use in other parts of the system. And the genius of a flywheel is that consistent investment of low energy, amplified by gearing, builds momentum for the whole system eventually to sustain massive and high-impact work.

For ASAC, it's a metaphor about developing and sustaining momentum in our mission. On Sunday October 21st, the Lord spoke a vivid and unexpected prophetic word about the "flywheel" we have in stewardship here at ASAC (see [Gary's drawing and my notes](#) from one of the prayer discernment times). As I've discerned and tested that prophetic word in prayer and conversation with leaders, it's become clear that the "hand crank" that we're to put primary efforts toward is Prayer.

Praying together--in a variety of ways and in a variety of occasions--is how we are being called to participate in building the momentum of whatever God is doing among us, through us, and around us. "Tending the Flywheel" will mean investing more pervasively in praying in and for and about the mission God has given us to pursue.

#### *"Pursue What's Been Given"*

What have we been given, particularly, as a congregation?

- We've been given a clear and [vision and mission](#).
- We've been given a distinctive opportunity in serving as our diocesan cathedral (see [ASAC's Manner and Direction in Serving as Cathedral for ADNE](#)).
- We've been given campus partnerships that generate resources for our mission and ministry (more on that will be shared in the annual meeting).
- We've been given clear direction and encouragement and momentum in 2018 in our efforts to "Connect with Amesbury Families" (see the report of the CAF Task Force below in this set of reports).

- We've been given, during Lent of 2018, a clear and inspiring passage of scripture that shaped Jesus' own life and ministry: Isaiah 61 (see the [blog post from Holy Week](#), and this scan of the [hand-scripted passage](#) we received on Good Friday).

While these are not *all* the particular gifts we've been entrusted with as a congregation, they are some of the *major* gifts that the vestry and I recognize that we're called to pursue throughout this year and into the next decade. And we recognize that there's a significant difference between "receiving" such gifts and "pursuing" the implications they entail. We've been understanding what we've received and been venturing to take action. In the coming years we need to move from "venturing in" those gifts to pursuing them systematically, predictably, and, above all, prayerfully.

## **SENIOR WARDEN'S 2018 Annual Report**

*Submitted by Christine Sherratt, Senior Warden, and John Haile, Junior Warden*

Service as your Wardens in 2018 has been filled with learning from and dependence upon God and each one of you. Thanksgivings abound as I consider the many ways you have worked together as God's church. The roles John Haile and I have had this year provide this gift. As we consider accomplishments of 2018, we see God is the Great Provider. He gives us everything we need. Under Him, All Saints has moved in these areas:

### *Relationships with Neighbors*

- By God's grace we have refreshed relationships and arrangements with our campus neighbors, James Place and Amesbury Innovation High School.
- We have built new relationships with others in town, several of whom have strong interest in serving Amesbury youth and young families.
- Through the Community Garden, we have invited our local neighbors to participate in our common life.
- All Saints made connections through a presence at several town events—Amesbury Days, WinterFest, and Amesbury's 350th anniversary. In each of these, our parishioners have given their time and energy. The Vestry much appreciates everyone's efforts.
- Strengthening our presence in Amesbury and surrounding towns
- Change usually presents both opportunities and challenges. This Fall we altered our Sunday morning schedule in an effort to make our service more accessible to families, re-establishing a pull-out time for children.
- Many of us read and discussed Kara Powell's book, *Growing Young*. Thanks to everyone who participated.

### *Stewardship and security, physical and financial*

- We made changes in our infrastructure (website, weekly newsletter, volunteer scheduling) and financial protocols. Particular thanks are due to Mother Leah Turner from the Diocese, who reviewed our practices and provided most helpful advice.
- We sought and continue to consider best practices in risk management, using

materials made available through our insurance agencies and local resources. ASAC in ADNE.

- Our Diocese elected a new Bishop, and All Saints will have particular roles in providing welcome and support to Drew Williams and his family in 2019. We will continue to explore and understand our role as a cathedral parish under his leadership.

Looking ahead. As we look to God for our directions in 2019, many of these good efforts will continue. Hopefully we will deepen our connections to our town, and be good stewards of the physical resources and relationships God has given us. We will welcome our new bishop and continue to support our clergy, staff and diocese. There is work to be done ‘inside the house’ too, as we seek to fill key leadership roles and examine governance practices and structures which date from our earliest days in ACNA. In all this, we seek God’s will for us, and ways to grow the bonds of love we share with others.

Thank you for your faithful life with God. Please continue to pray for all our life together and God’s plans for us.

### **TREASURER’S 2018 Annual Report**

*Submitted by Paul Aganski, Treasurer*

I offer this report with great gratitude and humility. Thank you to my immediate team, the 2018 ASAC Vestry, and my “at large” team, the people of All Saints Anglican Cathedral.

Because of the faithful and generous giving of time, talent, and treasure of the people of All Saints, we were able to move deeper in the community (ESL and the community garden, for instance) and further out via our missionaries (such as the Brenemans, the Johnsons, and the Schaeffers). Clearly God is at work in us and through us.

We were finally able to complete a financial review (mandated annually by the ASAC bylaws) and the results will help strengthen our financial infrastructure for the future. In addition, we have taken some important steps to organize, automate, and digitize the financial ministry mechanism so future treasurers will have an easier time while maintaining responsible oversight of the cathedral’s finances.

As Treasurer, for 2019, I encourage everyone to consider two things:

- **Bring your offerings by using the [www.Tithe.ly.com](http://www.Tithe.ly.com) app** - This online platform for church offerings has serious advantages over our current system. And even though we have made some digital improvements to our manual system for 2019, the treasurer and, hence, the church overall would benefit from the use of this online tool.
- **Become a counter** - One of the best ways to grow in your faith is to serve the church in basic but important ways. Counters get to have fellowship with one another while they learn about how the body of Christ functions in the world. We are making the counting process clearer and easier so 2019 would be a great time for you to offer yourself as a living sacrifice (Romans 12:1-3) and become an occasional counter. The blessings are real and many.

Finally, I thank you, not as treasurer, but as simply Paul Aganski, sinner/saved/saint. It has been my profound pleasure to serve you, the saints of All Saints, as junior warden, senior warden, and most recently treasurer. In that time, we renovated and then became the ADNE Cathedral. We strengthened our civic relationships with our closest Amesbury neighbors, James Place and the Amesbury Innovation School. We also positioned ourselves well to represent God, the Father, and to grow together in the way of Jesus going forward by the power of the Holy Spirit. However, when your nose is always to the grindstone, accomplishments can become blurry. Pausing to report for the annual meeting brings focus and perspective. With God’s help, All Saints did much good in 2018. The call to serve sacrificially as our Lord did remains. We have and I am confident we will.

I am humbled by your care of me and my family. Make love your aim. (1 Corinthians 14:1, RSV)

### Financial Summary 2018

#### End-of-Year Account Balances

• Operating Accounts	\$66,410.24
• Restricted Funds	\$72,684.81
• Total Bank Accounts	\$139,095.05

#### Offering Receipts in 2018:

• Budgeted Giving-Based Income:	\$253,920
• Total Giving-Based Income Received:	\$264,915

Weekly Average: \$5,094  
Over/Under Budget: +\$10,995

#### Rental Receipts 2018:

• Budgeted Rental-Based Income:	\$131,280
• Actual Rental-Based Income:	\$147,280

Over/Under Budget: +\$16,000

*NOTE: We had budgeted for a scenario in which James Place would not be able to fulfill their full rental obligation. James Place has been stable financially all year, and met their full rental obligations each month.*

<b>Total Combined Income (Giving, Rental)</b>	<b>\$412,195</b>
<b>Total Combined Expenses (Property, Program, Rentals)</b>	<b><u>\$386,657</u></b>
<b>Total Net Income was Positive</b>	<b>\$25,538</b>

### PARISH ADMINISTRATION 2018 Annual Report

*Submitted by Cheryl Etu, Connections Coordinator & Fr. Adam Gosnell, Operations Coordinator*

This year continued to see significant change in the role of Parish Administration. Cheryl Etu, new to the position as Connections Coordinator (December 2017), stepped into the 3 roles of parish administration, assistant to the Dean, and creating connections in the Amesbury

Community. While her transition was smooth, it was primarily focused on administrative tasks during the first part of the year: prepping for the 2018 Annual Meeting, as well as getting up to speed on website platforms, technology and other administrative tasks.

Milestones of the first-half of the year included completing and launching a new website in early April (the first major update since 2009); shifting the platform, content, and layout of our weekly electronic newsletter to better integrate with our website; and creating and maintaining a FaceBook page that has become a key platform for advertising events, connecting with Amesbury community, and making our activities more accessible--including streaming FB Live on Sunday mornings (thank you Bruce, Vanon, and Nicholas!)

Early July, Fr. Adam Gosnell joined us to take on much of the day-to-day operations (including bulletin production, weekly newsletter, and worship participant scheduling). Fr. Adam has brought a keen eye for detail and systematic organization that has been invaluable in making progress in Cathedral operations. We have been blessed as a community by his behind-the-scenes, faithful commitment to improving operation procedures and communication.

Below are some of the operations work that has been accomplished since Fr. Adam's arrival at the Cathedral in July,

- Re-formatted the bulletins, working to esp remove inconsistencies in spacing, moved the bulletins from Word to Google Docs (ease of use, we already used Google Drive for storage)
- Designed and obtained All Saints business cards for Clergy/Staff use
- Brought Staff email signatures into a unified compliance
- Served as a point-person for IT Visits and ongoing conversations from Will Lenharth
- Consolidated all worship-planning into one Sunday Morning Master spreadsheet
- Re-organized the Google Drive as a whole, esp consolidating duplicate documents and files
- Established a Promotion Schedule of all the semester's events including required preparation deadlines for each event,
- Updated our Event Registration Forms for easier use of Cathedral buildings by ADNE and ASAC members
- Reorganized the side chapels (which can now accommodate mid-week services)
- Reestablished and redesigned our keyholder acknowledgements forms
- Oversaw the keys distribution with maintenance of records

Following Fr. Adam's arrival, Nathan Etu (volunteer) resigned and handed off the production of the bulletin early fall and Brad Spear stepped down after serving the church faithfully for 8-years folding and preparing bulletins. Thank you Brad! By God's grace and timing, we were able to start a partnership with the Amesbury High School Transition Team (special education post-graduation program) who joined us in September two-days-a-week: helping with bulletin folding (Fridays) and assisting the Sexton with sanctuary maintenance (Tuesdays). We have been incredibly blessed by this new relationship and opportunity to work with these students on a weekly basis.

Fr. Adam's arrival also freed up time for Cheryl to greatly shift the momentum of building connections in the Amesbury community. Late summer- early fall ushered in opportunities for

meeting with Amesbury community members and creating opportunities for ASAC to participate in the life of the larger Amesbury Community- through Amesbury Days, Winterfest, and other Chamber of Commerce Events. Thank you to the many, many volunteers who helped make these events and engagements not only possible, but meaningful. Below is a bulleted list of these efforts and connections made during the 2nd half of the year.

Community Event Connections

- Kids’ Day in the Park, and Kids’ Day at the Farm
- Halloween Candy with James Place during
- All Saints Party- invitations to partners in the community
- Amesbury Youth Collaborative Conversations (ECAB)
- Christmas Party with Transitions Team Students and Staff (AHS)
- Winterfest

Organization Connections

- Transitions Team (AHS)
- Essex Community Asset Builders (ECAB)
- Holy Family Parish
- Amesbury Council on Aging
- Amesbury Chamber of Commerce
- James Place
- Our Neighbors Table
- Cider Hill Farm
- Northpoint Bible College

People-Partnership Connections

- Cassandra Gove, Director, Amesbury Chamber of Commerce
- Meredith Smith, Holy Family Parish’s Director of Life-Long Faith Formation
- Tina Los, Director of Essex Community Assets Builder (youth development initiative)
- Brent Fugate, Amesbury resident and local pastor
- Laurie Lawliss, Amesbury Resident, and former Sacred Heart member
- Danielle Ricci, Assistant Principal (AHS)
- Elizabeth McAndrews, Principal (AHS)
- Andrew Kraft, student Northpoint College
- Ken Kinnamon, Director of Church-Relations at Northpoint College
- Dorreen Arnfield (Brothers), Amesbury Council on Aging
- Lori Townsend, Our Neighbors Table
- Jenny Durocher, Cider Hill Farm

**LOOKING AHEAD to 2019**

**Phase-two website:** The website, while launched last April, still has some much needed content editing that will provide accurate, up-to-date information. There is a vision down the road to have sermons hosted on the site (currently on FB), and to include basic operations information and forms- ie. announcement submission, event registration, etc.

**Communication Materials:** Fr. Adam, Cheryl and Fr. Nathan will be working over the next year to up-date and streamline communication materials. These include the current welcome leaflet, communication card, and heritage card (produced for the Amesbury 350th Choir Festival). The goal is to have these pieces be in sync with website material and more attractive and concise--celebrating and inviting others to join us to “Grow Together in the Way of Jesus.”

**Connections Momentum:** 2018 was a big year for gaining momentum in the community. Looking ahead, we hope to capitalize on some of this momentum and move towards building

stronger, deeper relationships with high impact, mission congruent partners. We also hope to find intentional ways to introduce the ASAC church community to these partners.

### **CAMPUS DEVELOPMENT 2018 Annual Report**

*Submitted by Rick Brown & Alan Carter*

The Campus Development team was mostly involved with trying to renew leases with our tenants in the parish house (James Place) and in the school building (Amesbury Innovation School) in 2018. In both cases, our work resulted in deeper relationships with these on-campus neighbors—all with God’s help—and so far one lease has been renewed.

We especially saw God at work in our relationship with James Place. Many of the kids and families they serve are under-resourced, and the JP staff serve and care for them with true servant’s hearts. However, they also have struggled to pay their rent since moving into the parish house. However, rather than just tell them they had to leave in July when their lease expired, the Holy Spirit prompted us instead to sit down with them to discuss their struggles and find a workable solution. During our meeting with them last spring, we learned how much their work matters to so many families in Amesbury and then understood that God was ministering to these families on our campus even though we weren’t directly involved. They told us it was the first time any of their previous landlords (all churches) had taken such an interest in their success. Hearing this was confirmation that God was at work in our decision!

We are glad to report that their enrollment is up, and they been paying their rent faithfully so far this year. One of the conditions for any further lease renewals is to meet with them each January to review their financial health and their enrollment plans for the coming summer/fall. Please pray for this upcoming meeting. Please also pray for the ongoing negotiations with the City of Amesbury for renewing the school lease.

### **PROPERTY TEAM 2018 Annual Report**

*Submitted by Alan Carter and Fr. Nathan on behalf of the team*

2018 burst in with a number of projects that members of property team handled resourcefully and collaboratively. Here are just a few of the team’s behind-the-scenes activities:

- A frozen-pipe-burst in the school building received swift triage from River and Gus, and was followed up with more lasting repairs and temperature alert-controls.
- Other minor heating system pipe issues in both the church and school were addressed throughout the year.
- Bob and Joel completed a new first-floor bathroom and second-floor partition in St. Aidan’s using funds raised for the purpose through the diocese.
- Joel and Alan assessed the condition of the old plow-truck (no longer passing inspections and too costly to repair) and completed the due-diligence to secure a different plow-truck.
- River and his electrical crew updated emergency lighting in the church and St. Aidan’s and installed better lighting in the first-floor hallway of St. Aidan’s.
- Bruce and Joel helped address mice-problems in both St. Aidan’s and the school basement.
- Joel and Bob addressed several exterior and interior repairs needed in the James Place

house.

Throughout the year, the team's generosity in skill, time, energy, and flexibility has helped the campus remain a major resource for the mission of ASAC. We're grateful for the ongoing practice (since 2016) of setting aside \$1,500 monthly in reserve for the prospect of major repair projects that may arise.

In the year ahead, the property team will be looking into emerging problems in the church roof and west-side walls, assessing the needs of the heating systems, and addressing needs for re-licensing the kitchen. This hard-working team would greatly appreciate new members to work alongside in the coming year.

### **SAFETY TASK FORCE 2018 Annual Report**

*Submitted by Robert Ebersole & Nathan Etu*

The process of reviewing the safety of our church was both eye-opening and humbling. It caused us to consider the strength of our faith with respect to trusting in the full armor of God and His provision to protect us, against the threats that face us in this broken world. We have had to be both bold and humble, relying on God's guidance as we looked at what was before us. Working with the talents of each other and with His help, we researched, gathered data and determined priorities that were presented to the full Vestry. Three recommendations have been implemented already: 1) exterior-door locks have been re-keyed and key-check-out process renewed; 2) vestry members have received risk-awareness and response training through the Amesbury Police Department; 3) Sunday entry-security protocol has been developed and put in place.

Facing risk is never easy, but working together can make our church and our worship times both a beacon of light and a foretaste of glory divine. Facing all the possibilities for unsafe incidents can be anxiety producing. Yet, knowing that God has provided for our anxiety by prayer and supplication, prayer is requested for our individual and corporate anxiety. Prayer for the task force as we consider our practices and protocols for other areas of safety and risk-management: children and youth oversight; emergency and crisis situations; financial practices; facility safety; employee and volunteer safety; and church-or-mission-related transportation. It has been nearly 10 years since we've reviewed these matters.

*Thank you to our team members: Rev. Martha Learned, Bruce McBrien, Nate Etu, and Tom Carr, and Robert Ebersole*

## **MINISTRIES OF WELCOME AND WORSHIP**

### **ALTAR GUILD 2018 Annual Report**

*Submitted by Mary Hall*

This past year Altar Guild was blessed to have the service of Kathy Zingarelli, Susan Sheesley and Ann Conte. The team of greeners for the Christmas service was particularly good this year. We had a large response and everyone appeared to have a good time working together joyfully

to the Lord. This year's greening team were Jim and Kathy Zingarelli, Gary and Jean Uhlig, Paul and Carole Smith, Bruce and Janet McBrien, Joe Kenick, JD Bernardi, John Haile, Vicki Haley, and Charlotte Greene.

God has worked through us in many ways as we set the altar each week to serve his people. This fall we had the blessing of being able to serve our friends at Holy Family while they needed a space to worship. It was a true pleasure and blessing to help them in their time of need. Each of us on the Altar Guild feel God's blessing as we set the altar and prepare for the service each week. It is a holy and contemplative time for us.

We would love to have more volunteers to help us each week. Please prayerfully consider how you might like to serve in the year ahead.

### **CHANCEL MINISTRIES Annual Report**

*Submitted by Fr. Lance Williams, Pastoral Care Coordinator*

**Thanksgiving:** Many of our team pulled double-duty as we lost other members for various reasons (the Rabb's moved away). This was done without prodding or pleading, and we are all very grateful and blessed by their commitment and love for our Lord and His Church! I thank them all personally for making our services a truly worshipful experience and an honor to our Lord and Savior Jesus Christ. You've all been a wonderful blessing to me as well!

**Areas for Prayer:** Please consider joining these committed chancel ministers! We need to fill out our 3 teams by at least one person, and it is my hope that we can add another team either in the normal rotation or as a team "standing in the wings" as the needs arise. Will you help, and receive the true and wonderful blessing of serving our Lord in this way?

*Thank you to our team members: Fr. Lance Williams, Rob Leonard (2017-18), Geoffrey Baxter, Mary Hall, Vicki Haley, J.D. Bernardy, Amanda Gonnella, Rachel Danley, Phil Sheesley, Michael Mayo, Elizabeth Havens (2017-18), Mary Moore Rabb (2017-18), McLean Rabb (2017-18)*

### **HOSPITALITY & KITCHEN Annual Report**

*Submitted by Susan Sheesley & Patty Champion*

#### Coffee Hour and Celebration Sundays

All Saints is blessed with faithful, very present people! It is amazing to me that I make a schedule every six months and never have to remind anyone that they are on for a certain week. Thank you to all.

"Second Sunday Soup" became "Celebration Sunday" this year and in the coming year we will vary from the second Sunday of the month format a bit, making it just a bit more necessary to keep an eye on the calendar!

I would welcome any of you who would like to join the team, whether to make coffee once or twice or to be on the soup crew. As of right now one person/couple is scheduled each week but if we have more volunteers it would be possible to double up and enable us to see more of

each other as we work in the kitchen. Please talk to or email Susan Sheesley at [s.sheesley@comcast.net](mailto:s.sheesley@comcast.net).

*Thank you to our team members: Susan Sheesley, Michele Estey, Laura Williams, Suzy & Rick Brown, Chris and Tim Sherratt, Ticia Ziegler, Tara & Geoff Baxter, Jim & Kathy Zingarelli, Janet McBrien, Ann Conte, and Carole Smith*

### Kitchen Oversight

We are blessed here at All Saints to have such a large kitchen that affords us the ability to welcome all with weekly gatherings during Coffee Hour and Celebration Sundays as well as special events like the Church Picnic, All Saints Party, as well as hosting Diocesan events to include Ordination Receptions, and welcoming our Bishop Candidates and those in the diocese with snacks, luncheon and dinner during the recent Synod as well as a place to host luncheons for various training like 3DM.

This past year we began the process of getting our commercial license back which meant a lot of work getting the necessary training for ServSafe, Choke Saver and Aller-Safe certificates (all necessary and required). We were blessed, and I am particularly grateful, that we had 16 people taking and passing the Choke Saver training and 6 people taking and passing the ServSafe training (*Patty Champion, Rick and Suzy Brown, Paul and Amanda Gonnella, Janet McBrien*). We also replaced our ancient non-working freezer with a new model, and this month we will begin the reorganization of pantry and kitchen including a very deep cleaning to pass inspection from the Amesbury Health Department.

Looking forward, getting our commercial license will allow us to increase our hospitality to the community here at All Saints (utilizing it for Weddings receptions etc.), as well as the community at large: allowing the Innovation school to use it, and perhaps hosting another community meal on a weekly or monthly basis for those that are in need.

If you would like to help with the kitchen upkeep or get ServSafe or Choke Saver training please contact Patty Champion

### **LAY EUCHARISTIC VISITORS 2018 Annual Report**

*Submitted by Ralph Wilson, Coordinator*

We are currently a group of 5 members which bring communion to our people who are unable to make it to church. We connect with Ray and Carol Donahue nearly every week and others as need arises. The commitment and service of the Eucharistic Visitors are greatly appreciated. We are always looking for new volunteers.

*Thank you to our team members: Ralph Wilson, Joan McKean, Vicky Haley, Mary Hall, Elizabeth Craig, Fr. Adam*

### **LAY READERS 2018 Annual Report**

*Submitted by Ralph Wilson, Coordinator*

We are a committed group about 6 strong. Each Sunday we read the lessons, psalms, and prayers at the worship service, as well as at special services (i.e., Christmas, Easter). The Easter season requires 44 participants. I thank all of the participants for their commitment and participation. I am always looking for new volunteers.

*Thank you to our team members: John Haile, Vicky Haley, Mary Hall, Joan McKean, Daniel Nuwamanya-Mategyero, Tim Sherratt, Jim Zingarelli*

### **MUSIC 2018 Annual Report**

*Submitted by Fr. Bill Blomquist, Coordinator*

On behalf of the music ministry I extend a heart of thanksgiving to the parishioners of All Saint's for their support, encouragement, and weekly affirmations of God's Spirit in and through the music ministry.

We are truly blessed to have such gifted brass, woodwind, string, keyboard, percussion, and vocal people. Between weekly Sunday celebrations, liturgical Feast Days, the Choir Festival, Weddings, Funerals, and numerous Diocesan events we have sensed God's presence in beautiful ways that have blessed both us and others. With the addition of an upgraded PA system we are ready to enter a new year with great expectation of more of the same.

Currently our weekly teams include: Larry Learned, River Conte, Nellie Jones, Patty Champion, Cinnamon Blomquist, Tiffany Baxter, Cheryl Etu, Nathan Baxter, David LeBlanc, Jean Uhlig, and Bill Blomquist.

Our continued goal is to promote the nurturing presence of God through hymns ancient and modern in ways that really speak to the heart of the congregation. Please join us in prayer this year for other gifted people with hearts for worship to step up to the team.

### **NURSERY ASSISTANTS 2018 Annual Report**

*Submitted by Tiffany Baxter, Coordinator*

We are extremely grateful to all those who have served in the nursery in 2018. Our children and young families are vital to our church, and the support that we show through our care for them on Sundays is a significant ministry. We could not do it without our volunteers! It has been a blessing to welcome new young families to our church. The nursery has steadily had 1-5 children every week this year except for the summer months when more people are on vacation. Our lead nursery worker, Lynne Pardi, had to get more treatment and surgeries on her knee, so she has been out since October. We are grateful to God for providing a new doctor who has been able to rid her knee of the infection that's been ailing her for almost 2 years. She will get a new kneecap this month (January) and will hopefully return to the nursery in March or April. In the meantime, we've been grateful to have Ikram who has worked in the ASAC nursery before for ESL and at other times. Our volunteer numbers are lower than usual and we could use about 5 more volunteers. We praise God for his faithfulness to us in all things.

*Thank you to our team members: Tiffany Baxter, Suzy Brown, Lynne Pardi, Vicki Haley, Mary Hall, Martha Learned, Amanda and Paul Gonnella, Bob Lloyd, Susan Sheesley, Kim Leonard, Rebecca Gosnell*

## **PRAYER TEAM 2018 Annual Report**

*Submitted by Dcn. Francis Capitanio, Coordinator*

At All Saints Anglican Church, we believe prayer is an essential part of “Growing Together in the Way of Jesus.” It is the way we BLESS others, both inside and outside the church by serving through our time, our concern, our prayers, and our energy when people come for comfort, confirmation, healing and hope.

### Prayer before Sunday Worship Service

*“I looked for someone who might rebuild the wall of righteousness that guards the land; I searched for someone to stand in the gap before me on their behalf...” Ezekiel 22:30*

**Intercessory Prayer** is led by The Rev. Martha Learned and is held most Sunday mornings in the Resource Room from 8:15-9:00 a.m. This past year about four to five members on average regularly attend, with some new faces beginning to show up. We hope that intercession becomes a foundational act of movement towards God in God for the sake of others. We pray for God’s blessing upon the activities of the morning, any specific parish or diocesan needs, for blessing and protection on church and service leaders, and for the week ahead. If you are interested in joining us for intercessory prayer, then please come - **all are welcome**. If you have any questions about it, you may contact Dcn. Martha Learned.

### Prayer after Sunday Worship Service

*“Is anyone among you sick? Let him call for the elders of the church, and let them pray over him, anointing him with oil in the name of the Lord. And the prayer of faith will save the one who is sick, and the Lord will raise him up....” (James 5:14-15)*

**Prayer for any need** is offered during Sunday worship in the church after the service in the West-side alcove. This past year, the Rev. Francis Capitanio has taken over its leadership and scheduling with many thanks to Dcn. Martha for her continued support. Fr. Nathan Baxter, Dcn. Francis Capitanio, Dcn. Martha Learned, Rick Brown, Susanne Flaherty, Erika and Richard McNeil, Kathie LeBlanc, and Fr. Bill and Mthr. Cinnamon Blomquist have all served as prayer ministers. Rachel Danley and Cecilia Capitanio have also decided to join the team for the coming year. Prayer sessions are ideally no more than five minutes in length and include the laying on of hands, anointing with oil, and a quick request based on the needs of those who come up for prayer. If more in-depth prayer is needed, prayer appointments can be made.

Contact the Rev. Francis Capitanio if you are interested in praying with others after the service or to schedule an in-depth 90 min prayer appointment by sending an email to [prayer@allsaintsamesbury.org](mailto:prayer@allsaintsamesbury.org).

### **SOUND AND VISION 2018 Annual Report**

*Submitted by Bruce McBrien, Coordinator*

Our team is one whose work is best when nobody notices! With the complexities of our system, and the many moving pieces, having trained, dedicated volunteers at the switches is key to the success of our services. Our congregation needs to hear the spoken word and the musical notes clearly, and our team does an exemplary job making sure that happens.

We enjoyed some special moments this year, one of which was our Choir Festival in the spring, which highlighted our fresh renovation work as well as the musical talents of some of our members. Clear, clean sound was vital to that event. Another was the recent sharing of our facility with Holy Family. This unexpected turn of events required the assistance of members of our team, which happened, blessing so many of the worshipers who truly appreciated that they were welcomed into this space that they had called home for so many years.

Technologically, the team has benefitted from extensive upgrades to cabling as well as a reengineering of the infrastructure this year, and the attention paid to the system settings. I am also thankful for the time we all have taken to collectively share our experiences and train together in the best practices of using the board. We continue to learn, improve and collaborate. The reach of our ministry expanded dramatically when we made the bold step to begin streaming our services live via Facebook, The online services have been well-received, and I am very thankful to our dedicated videographers who make it happen every week. For our members at home with local cable access, our services are available there as well. Our hope is that in the diligent management of our video and sound, balancing the many microphones and assuring that what is spoken is being heard, that each worshiper is blessed in All Saints and at home with each and every service

*Thank you to our team members: Bruce McBrien, Elizabeth Craig, Vanon Lubowa, Nichola Lubowa (Video), Michael Mayo, Paul Gonella, Thomas Champion, Joel Ziegler*

### **USHERS GREETERS 2018 Annual Report**

*Submitted by Kathy Zingarelli, Coordinator*

We are always glad to greet each one of you every Sunday and equally grateful to see several new faces in attendance. Getting to know new folks is always a blessing. Good news: we are noting an increase in attendance over this past year and are generally averaging in the 80's.

We always have need for new folks to join us as several of our current members are often simultaneously involved in other ministries. Since we are the Cathedral church for the Diocese, we have the added challenge of providing more ushers on particular

Saturday and Sunday events. The upcoming Consecration of a New Bishop in March will be one such event needing additional help.

I am grateful to our core group of committed ushers working with me. Thank you all.  
*Thank you to our team members: Paul and Carole Smith, Jim and Elizabeth Craig, JD Bernardy, Jim and Kathy Zingarelli, Dutch Dwight*

## **MINISTRIES OF TRAINING**

### **CROSS TRAINING 2018 Annual Report**

*Submitted by Fr. Nathan Baxter*

Cross Training has been a laboratory for a variety of dimensions of discipleship development in 2018. In the first half of the year, we interacted around sections of the ACNA Catechism, considered the challenges and opportunities of the book *Growing Young*. In the second half of the year, we moved to a new time and followed up the BLESS sermon series with interactive teaching and practical exercises to help us grow in practicing ordinary life on mission with Jesus. A variety of teachers and facilitators shared their gifts and experience. Overall, this past year's experience in Cross Training has helped us strengthen our commitment and momentum in sharing the gospel and welcoming all.

As we look ahead to 2019, we will be taking a more short-series approach in the first-half of the year. We will seek to strengthen and apply-in-life emphasis of the series' and sessions.

### **HOME GROUPS 2018 Annual Report**

*Submitted by John Haile & Fr. Nathan Baxter*

Home Groups meet one night of the week, and are an important part of our common life. More than half of our congregation participates in these groups, and it's exciting to see the way God has used them to meet real needs of many kinds. Most groups spend time looking at scripture and reflecting in a personal way about application of the sermon from the previous week. At least one group is focused somewhat differently, however, as the folks who comprise it generally don't attend church or even profess faith in Christ. The common thread, however, is a joyful fellowship that grows from felt needs and is rooted in love. One particular development that we're thankful for is the move toward serving together that we experienced at *Winterfest* in Amesbury on December 15 and 16. Teams from various Home Groups joined joyfully together to represent the church by manning our hot chocolate station at the archway in the middle of town. It was a great example of how these groups work: people who feel comfortable with each other and are used to sharing experiences join together to reach out and serve.

Home Groups are God's laboratories for relationship. They ask of us a vulnerability and a willingness to share our lives in ways that are often difficult, sometimes scary, but always rewarding. Looking ahead, the home groups need our continued support through prayer--and participation. We give thanks to God for the groups we have, and ask for his wisdom and guidance for leaders and host families alike. Pray for further opportunities to develop for Home

Groups to serve and share together. Please join us in that prayer, and please consider joining a group if you're not part of one currently.

### **3DM TRAINING 2018 Annual Report**

*Submitted by Dcn. Francis Capitanio and Fr. Nathan Baxter*

Since Fall of 2016, All Saints has been participating in a Diocese-wide effort to develop shared vision for, and practices of, a disciple-multiplying culture within our existing churches and planting efforts. We've partnered with an organization called "3DM" that trains church leadership and church-planting teams in practicing "three-dimensional" biblical discipleship: an "Upward" life of worship and prayer, and "Inward" life of developing Christlike character and competencies, and an "Outward" life of Christlike mission and service. ASAC hosted and participated in a 2-year Learning Community (LC) that ran from fall of 2016 to spring of 2018. We are now hosting and participating in a second, 2-year LC. A Learning Community (LC) is a two-year process where participants progress from learning about the "three-dimensions" of biblical discipleship to learning about how to be missional in our culture, through a series of 3-day onsite training events (Immersion Experiences), followed-up with weekly online coaching for key church leaders and times of retreat. Participants in the learning communities are able to discuss the current state of their congregations, to set goals for future discipleship and mission, and to look to where God is calling their church.

The LCs brought several New England denominations together and both were hosted by and held at All Saints. 12 church/mission teams participated in the 2016-18 LC--and 6 of those teams were from the ADNE, and another 12 church/mission teams are participating in the 2018-20 LC--and 8 of those are ADNE teams. It's a tangible way in which we're able to pursue not only our mission as a congregation, but also our calling as a cathedral in serving the churches and missions of our diocesan.

Please pray for the teams to grow in their capacity to develop fruitful disciples who participate together in God's life-transforming mission.

### **SHEEP OF THE GOOD SHEPHERD 2018 Annual Report**

*Submitted by Chris Sherratt & Cindy Carter*

After a year's hiatus, in Fall 2018 ASAC stepped out in faith to offer a children's formation program during the Sunday worship service. God has blessed this effort through several ways. Each week 1-2 catechists, 2-3 children and one Clergy gather for prayers and lessons using an abbreviated form of the Catechesis of the Good Shepherd, an educational approach offered many years to All Saints children and families. We give thanks that the community we've formed this year brings us joy as we hear and ponder the Word of God and experience God's love together.

*Needs for the coming year include: prayer for...*

- families and children outside our doors to want to get to know God
- patience and inspiration as catechists continue to adapt each week with many variables in play, e.g., children's ages, attendance, training needs, hoped

- for visitors
- finding ways to include more parishioners in our current, rather cozy space
- God to show how this or another approach can connect to families off-Sunday
- how All Saints can support other parishes in the Diocese who want to start CGS

## **MINISTRIES OF SHARING AND OUTREACH**

### **ASAC's "RIVER'S EDGE SHARING GARDEN" REPORT**

*Submitted by Janet McBrien*

The gardens at ASAC saw amazing growth this year (pun intended.) Church volunteers and ESL members added raised beds, planned and planted, and watered, weeded and harvested all summer. We are so thankful for everyone's contributions, as it truly takes a commitment to care for a garden throughout an entire season. We're also grateful for the \$2000 community grant received from the Amesbury Health Care Trust Initiative.

Particularly dedicated were the four members of the leadership team who met weekly throughout the summer in an attempt to stay focused on improving processes, developing ideas and continuing to make the garden area a more welcoming entity. We added benches, blueberry bushes, a composter, new hose nozzles and prayed about stewardship, expansion and the garden mission. A closed Facebook page was created and photos, recipes, and ideas were shared throughout the growing season. An unprecedented number of people helped with the autumn clean up, which was a huge encouragement and prepared us well for spring.

Going forward, we would love prayer for continued expansion, ways to encourage involvement, improve communication, and ideas about how to best use or donate produce. Our desire is to become a blessing to the surrounding community, while remaining focused on practicing good stewardship of our All Saints "treasure field".

*Thank you to our team members and many volunteers:*

*Leadership Team: Patty Champion, Cindy Carter, Janet McBrien, Michele Estey*

*Volunteers: Tom Champion, Bruce McBrien, Grace Ess, Ann Conte, Tiana Rodrigues, Vilma Hernandez, Liz Meryam Alessi, Ikram Alessi, Ali Alessi, Paul Gonella, Amanda Gonnella, AHS Summer Transitions Team Students*

### **THE ENGLISH BRIDGE, ESL 2018 Annual Report**

*Submitted by Patty Champion*

Our ESL program is entering its 6th year. We are very blessed and grateful for our wonderful, committed teachers, as well as students who have been faithfully coming year after year. This past spring the classes were taught around the theme of gardening and we were able to practice the English learned while doing actual gardening in our Community Garden! This fall our students requested that our theme for the semester include teaching around the exam to

gain citizenship. This has proved extremely popular with the students, and the spring semester (March through May) will incorporate more around the civics portion of the Exam for US Citizenship.

We are thankful to have the support of All Saints (providing space for classes) as well as Central Congregational Church in CT. and “A Servants Heart” part of the Boston Foundation; the latter two provide oversight as well as much needed funding for supplies and teachers.

If you would like to join us in the spring our students and teachers love to have “special” classes on things like cooking or crafts (if you have something you would like to share), or just come and be a conversation partner, or play a game with us. They love to meet new people and practice their English.

If you are interested, please contact Patty Champion

*Thank you to our ESL team members: Patty Champion, Frank Capitanio, Maryann Wilson, Dick Gruen*

### **MISSIONS COUNCIL 2018 Annual Report**

*Submitted by Fr. Nathan Baxter*

In 2018, we were able to connect with and support our missionaries in ways both old and new. Because of the new website and blog, we’ve been able to share missionary updates more easily with the congregation. Our missionaries have been able to develop and strengthen personal relationships in our congregation through the initiatives taken by members of the Council to facilitating visits from our missionaries by arranging for missionaries to spend time with Home Groups in the days preceding or following their Sunday visits. For the second year, the Mission Council has provided oversight and encouragement to the gardening outreach that “sprouted” from The English Bridge (ESL) ministry in 2017.

Opportunities that lie ahead in 2019 are for leadership and expanded opportunities for connecting with our missionaries. We’re profoundly grateful for Patty Champion’s long, faithful, and multi-role service in the council as, over the years, she’s served as a member, chair, and co-chair. As she focuses energy on other areas of service, the Mission Council stands in need of a leader to coordinate meetings and to steward the vision of the Council. Fr. Nathan will be serving as interim chair until we find a leader. Member Joel Zeigler will be taking on responsibility for ongoing communication with our missionaries. Contact Fr. Nathan to learn more about the responsibilities and opportunities involved.

*Thank you to our Council members: Joel Zeigler, Amanda Gonnella, Geoff Baxter, Retired members: Patty Champion, Kim Leonard, Scott Purswell*

### **CONNECTING WITH AMESBURY FAMILIES (CAF) TASK FORCE 2018 Annual Report**

*Submitted by Cheryl Etu & Cindy Carter*

The CAF Task Force was commissioned by the Vestry and members convened mid-June. Since that time, members have been actively working towards the two charges: A) *to work during the summer to prepare ASAC for a Fall ministry-year restart that facilitates families and*

*children's entry and involvement in ASAC Sunday worship; and B) to continue working during the fall to recommend ways to develop sustained corporate commitment to prioritizing young people in all aspects of ASAC life.*

We have developed a Sunday morning option for children's spiritual formation during the service. We have been establishing and building relationships with mission-congruent partner organizations and community members for the purpose of growing in knowledge of our wider Amesbury community including the strengths and needs of those among us and discovering potential opportunities for presence, partnership, and influence in our community.

To date, ASAC has been collectively working towards these purposes through the following:

- *Growing Young* book discussions (40 households)
- Community Events (information gathering and connection building)
  - Connecting in Kids' Day in the Park, and Kids' Day at the Farm
  - Halloween candy with James Place
  - Winterfest
- Planning and executing the Sunday during-service program, Sheep of the Good Shepherd
- Building ongoing, mission-congruent connections in the community with:
  - ECAB Youth Collaborative
  - Amesbury Innovation High School
  - James Place
  - Holy Family Parish
  - Amesbury Chamber of Commerce

Looking ahead to 2019,

The task force was convened on a temporary basis to pursue the charge given by the Vestry. Looking ahead, it is important to decide how this work becomes central to the life and mission of All Saints. Towards that end, we proposed the following continued work:

- Analysis of community demographics - (based on work Michael Mayo did for the CAF)
- Responding to other community efforts on assessment (ONT)
- Discernment of collaboration between task force and larger Vestry leadership
- Moving to implement actions from our reading of *Growing Young*

Prayer

- Prayerfully discerning longer-term partnerships based on Summer and Fall exploratory conversations and events--where are the high-impact, mission-connected, relationship-building opportunities?
- Praying for reconnecting with our ASAC young adult "alumni"
- Building connections and empowering those in our church to be involved

*Thank you to our team members: Christine Sherratt, Cindy Carter, Cheryl Etu, Fr. Nathan Baxter, Hannah Etu*

**ALL SAINTS ANGLICAN CATHEDRAL**  
2018 Annual Meeting minutes  
Sunday, January 28<sup>th</sup>

**Meeting called to Order:**

12:18 Call to order by Paul Aganski, Sr. Warden

Paul expressed his thanks for the confidence placed in him by the congregation and thanked the Vestry members for their service.

Paul also exhorted us to “be still” and know the awesomeness of the God we serve and how faithful He has been to this congregation

**Instructions to Parish Regarding Annual Meeting:**

12:27 Nathan Baxter, rector, reviewed the Anglican polity

- The congregation elects the Vestry officers and members
- Vestry then performs the necessary functions throughout the year
- Vestry members continue to seek the council of the congregation and the Lord
- Rule of Order based loosely on Robert’s rules - motion is made, seconded, discussion is held and then the question is called
- 2017 minutes were emailed for review prior to meeting

**Minutes from 2017 Annual Meeting:**

**Motion:** Elizabeth Craig moved to accept the 2017 minutes as written

Brad Spear seconded

Discussion: None

Nathan called to accept minutes, all in favor, none opposed, no abstentions

**Reception of Annual Reports for 2017:**

**Motion:** Ralph Wilson moved to receive the annual reports as presented

Jim Craig seconded

**Discussion:**

- Brad asked if the Children’s Ministry report was updated (yes)
  - Tiffany stated that there is no report present for the Youth Ministry; Nathan commented that there was no report since there has been no advancement of the youth ministry. There were brainstorming sessions with the consensus that something needs to be done but no clear direction was determined. Vestry is aware that this ministry is in a period of drought and that it has been a challenge and a point of grief. Outreach into the community and a rebuilding of the youth ministry is a priority
  - Dutch Dwight commented that he felt the reports did not exhibit an overarching theme of a family friendly church and he would like to see this expressed going forward
  - Bruce McBrien expressed his appreciation that many of the reports contained gratitude for all who may have helped in various events throughout the year.
  - Dutch suggested rental income be included in the financial report
  - Tom Champion asked for the net cash flow for 2017; Rob Leonard stated positive
- Nathan called to accept the reports, all in favor, none opposed, no abstentions

### **Election of Vestry Officers and Members for 2018:**

**Motion:** Dutch moved to vote the entire slate as presented

Cindy Carter seconded

#### **Discussion:**

- Robert Ebersole asked clarifying question - if this motion were not approved, individuals would be voted on? (yes)
- Vestry clerk is open and still in process. By-laws state that current officers continue to serve until replacement is voted in
- Replacement of an officer can be done in one of three ways:
  - Voted on by the vestry and presented to the congregation
  - Voted on at a second meeting in which a candidate is presented
  - Voted on today if a candidate is put forth from the floor
- Patty Champion asked if it was stated in the by-laws that spouses cannot serve simultaneously
- Nathan stated that it is not in the by-laws, but it has been avoided in an effort to have a broader representation of the congregation.
- The candidates were asked to stand so they could be recognized
- Elizabeth Craig asked for a clerk job description - attends two meetings a month, takes minutes, distributes them.
- Nathan called the question, choosing the first option for filling clerk position, slate voted in all in favor, no opposed, and no abstentions.

New Officers: Chris Sherratt, Sr Warden

Paul Aganski, Treasurer

New at Lge members: Bruce McBrien,

Ticia Hill Zeigler

### **Delegate to Synod**

**Motion:** Ross Kimball moved to accept the recommended candidates for Synod. Paul seconded.

Delegate: Joan McKean

Youth Delegate - Phyllis Suubi Nanyejwe (presented by Nathan in her absence with her permission)

#### **Discussion:**

- Joan was the previous candidate; Nathan clarified terms can be consecutive
- This delegate will be voting for the new Bishop

Question called: All in favor, none oppose, no abstentions

### **Treasurer's Report: See report for specifics**

- Rob Leonard presented a financial summary and 2018 budget projections
- Rob thanked everyone for giving generously, exceeding expected giving
- It was an unusual year with cathedral expenses- 2018 will not have the same level of income or expenses
- Paul commented on performing a trend analysis on giving and Vestry will continue to keep an eye on this
- Ann Conte asked if, when the budget was finished, it would be available to the congregation (yes)

- John Haile praised Alan Carter and Rick Brown for negotiation work with James Place
- Alan reminded the congregation that their (James Place) contract as it stands with us ends in June, it was hoped that they could purchase the house but this is looking less possible
- If they cannot catch up, they will have to leave and we will look for other opportunities to sell or use the building for income
- Would it be prudent to wait until the new Bishop was elected? (No, moving forward but open)
- Ross asked if it were possible to present the line items to show that we can support ourselves with the income and expenses we currently have

**Property Team - see report for specifics**

- Bob Lloyd and River Conte thanked members of the property team and the congregation for their considerable help on the multiple projects completed last year, especially Gus and Joel for helping to paint behind the altar, Skip for donating the dumpster, and others for helping with the windows, painting and cleaning.
- More improvements and maintenance done this year than in any before, unusual year because of preparations for Cathedral consecration and money purposefully and consistently set aside by the Vestry for property issues.
- The boiler system continues to need work and will be addressed
- Money from the Diocese was given to complete the painting on the dormers of St Aidan's and to remodel the downstairs bathroom

Fr. Nathan closed with recognition that we have some uncertainty ahead - with income, in what we will be doing in the community, and in the people who may join us. These uncertainties may produce some anxiety. But if we move forward together it will be less anxiety producing because of the trust we have in one another and in the Lord. Please pray, turning our hearts toward one another in support of the work God has laid out for us to do, continuing to build a foundation of faith in the community and among each other.

Closed in Prayer at 1:33

**In Attendance:**

Paul and Linda Aganski	Frank Capitanio	Nelly Reyes
Ticia and Joel Zeigler	Amy Nyhus	Keeyn Vnmon
Alan and Cindy Carter	Martha Learned	Nicholas Lubowa
Bruce and Janet McBrien	Phyllis Nakejwe	Jessica Nasali
Elizabeth and Jim Craig	Richard Ssekiranda	Joy Mugasa
Sue and David Currie	Brad Spear	JD Bernardy
William and Janet Fisher Swiggart	Rick Brown	Dutch Dwight
Cinnamon and Bill Blomquist	Bob Lloyd	Ralph Wilson
Laura and Lance Williams	Ross Kimball	Joan McKean
David and Brenda Grover	John Twinomujwi	Robert Ebersole
Paul and Amanda Gonnella	Nathan and Tiffany Baxter	Susie Skillen
McLean and Mary Moore Rabb	Jean and Gary Uhlig	Kathy Zingarelli
Richard and Erica McNeil	Tara and Geoff Baxter	John Haile
Tom and Patty Champion	Ann and River Conte	Phil and Sue Sheesley
Nathan and Cheryl Etu	Tim and Chris Sherratt	